




SUSTAINABLE DEVELOPMENT GOALS

We ensure inclusive quality education and promote lifelong learning not only for our employees, but we also aim to educate clients on financial wellness.

We encourage everyone in our team to continually learn and develop, and support them to achieve professional qualifications, which helps us to deliver technical excellence to our clients.

Health and well being is ingrained into our culture, as we support employees in leading healthy lives.

We enable our clients to achieve peace of mind by helping them to meet their financial goals.

We encourage a good work life balance, by restricting working hours to within 8am and 6pm.

We host weekly yoga sessions which our team, and our business neighbours can attend.

Our team is 48% female and 52% male. We believe in and promote equality from employment opportunities and pay to development and career progression,

In 2018 we took part in the Women Returners in Financial Services programme, which helps to bring financial services professionals who have been out of the job market for 18 months plus back into the workplace.

The growth of our company has been proven sustainable by successfully surviving, and growing, in volatile markets since 1994.

By including our employees in innovation and the strategy of our company, along with our values based culture, we believe that we meet the criteria for fair work, as set out by the Fair Work Convention.

We help to make the people in our society more resilient with our financial solutions. We help to reduce inequality within firms by offering flexible employee benefits solutions, empowering employees.

We recruit on attitude and values, rather than skills and experience.

We are Living Wage accredited, and we always pay internships and student placements

We continually look to increase our recycling activity and reduce waste through the use of technology and behavioural changes.

We offer our team access to a cycle to work scheme, and provide secure bicycle storage in our office.