

Employee Benefits Review:



A free, no obligation health-check of your benefits package

The employee benefits landscape is constantly changing.

Are the benefits that your company offers your employees still rewarding to them, and cost effective for your business? Do they help to attract and retain the best people? Have you considered current employee benefits trends, or new initiatives that your company could be implementing?

Our EB Review offers the following benefits:

- **Cost Savings** – Potential to reduce your overall benefits spend, increase profitability or unlock some EB spend to redirect towards other initiatives that will enhance your package for your people.
- **Compliant process** – Peace of mind that your benefits adhere with HMRC rules and legislation.
- **Enhanced Employee Engagement** – Attract and retain top talent by ensuring that you are offering a competitive benefits package.



How we can help:



Our expert team will perform a review of your current employee benefits, while ensuring that our review has minimal impact on your workload and that the findings are succinct and focused. We will:

- **Learn about your business values and culture** – from a short face-to-face or online meeting.
- **Review your current benefits** – we would ask you to complete information only letters of authority. This enables us to obtain information from your insurers without disrupting any relationship or arrangements that you have in place with your current employee benefits broker.
- **Create a brief report** – with clear, concise findings and recommendations.
- **Share our findings** – at a meeting where we will go through our report and agree next steps, whether that be implementation of the recommendations or an agreement to meet again in the future.

"Mearns & Company provide a top tier, 5 service at all times. Not once in my eight years of dealing with anyone from the Mearns & Company team have I felt unsure of an answer, a question or a piece of advice. I don't think I could recommend them more, they are up at the very top of the list of best performing suppliers to the Company."*
Mearns & Company Employee Benefits Client since 2012

Contact us today to arrange a free, no obligation review of your employee benefits package.

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