




# SUSTAINABLE DEVELOPMENT GOALS



We ensure inclusive quality education and promote lifelong learning not only for our employees, but we also aim to educate clients on financial wellness.

We encourage everyone in our team to continually learn and develop, and support them to achieve professional qualifications, which helps us to deliver technical excellence to our clients.



Health and well being is ingrained into our culture, as we support employees in leading healthy lives.

We enable our clients to achieve peace of mind by helping them to meet their financial goals.

We encourage a good work life balance, by restricting working hours to within 8am and 6pm.



We believe in and promote equality from employment opportunities and pay to development and career progression.



The growth of our company has been proven sustainable by successfully surviving, and growing, in volatile markets since 1994.

By including our employees in innovation and the strategy of our company, along with our values based culture, we believe that we meet the criteria for fair work, as set out by the Fair Work Convention.



We help to make the people in our society more resilient with our financial solutions. We help to reduce inequality within firms by offering flexible employee benefits solutions, empowering employees.

We recruit on attitude and values, rather than skills and experience.

We are Living Wage accredited, and we always pay internships and student placements



We continually look to increase our recycling activity and reduce waste through the use of technology and behavioural changes.

We offer our team access to a cycle to work scheme, and provide secure bicycle storage in our office.